



Sher-e-Kashmir  
University of Agricultural Sciences & Technology of Kashmir,  
Shalimar, Srinagar - 190025

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## CIRCULAR

In pursuance to the instructions issued by the Finance Department, Govt. of J&K under Circular No. FD-Code/245/2021-707 dated 15-07-2021 viz-a-viz its implementation in SKUAST-J under Circular No. AUJ/Est/21-22/F-692/3160-3233 dated 05-08-2021 it is impressed upon all the Officers of the University to initiate the process/exercise of reviewing the performance of each SKUAST-K employee who has completed 48 years of age/22 years of service for identifying such employees who are ineffective in work and are not fit to continue in the post held and have no utility for the purpose for which they are employed.

The University shall follow the procedure as laid down in Article 226(2) of Jammu & Kashmir Civil Service Regulations Volume I and place the case of such identified employees before the reviewing Committee for considerations of Competent Authority.

Sd/-  
Registrar

No. Au/Adm/MF/Reg-54/21/11683-742  
Dated: 16-09-2021

Copy to:

- All Officers of the University \_\_\_\_\_
- All Heads of Divisions/Stations/Institutes/KVKs/Centres of SKUAST-K
- Incharge ARIS Cell for placing on University website.
- Secretary to Vice-Chancellor SKUAST-K
- Circular File (w.3.s.c)

Assistant Registrar (NT/LA)